

KILLINGHALL CE PRIMARY SCHOOL

SAFEGUARDING POLICY 2016

RATIONALE:

Killinghall CE Primary School gives the highest importance to the safeguarding and welfare of children. The Governors, Headteacher and staff will carry out their responsibilities efficiently, effectively and diligently to ensure that this school is a safe learning environment for children.

OBJECTIVES:

1. To create a learning environment for safeguarding and promoting the welfare of children.
2. To put into place recruitment procedures that safeguard and promote the welfare of children.
3. To make efficient arrangements for checks on new staff and volunteers
4. To ensure that others who employ, or supply staff, have efficient arrangements for checks on them.
5. To verify the authenticity of the qualifications of staff.
6. To check and verify the identity of staff.

STRATEGIES:

- All staff and volunteers will as appropriate, be checked with the Disclosure and Barring Service
- All staff and volunteers will as appropriate, be checked with the lists maintained by the Department for Education and Skills (DfES), for example List 99
- Candidates must confirm identity through official documents
- Two appropriate references gained employees before appointment
- When employing supply teachers or teachers from abroad, they must have been checked
- We will record the date, timing or reference of the check in a single central register
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Once staff are in place we will keep simple records that:

- Note against the name of each staff member whether they are who they say they are
- Whether they have the qualifications that they say they do
- Whether they have a criminal record
- When these things were last checked and by whom
- Know that the local authority has carried out those checks and record the date, timing or reference of the check in an orderly and accessible way

OUTCOMES:

Children will be safe in school. Only those who are safe and trustworthy will work with children in this school.

Killinghall CE Primary School Safeguarding Statement

(This statement will appear on the school website as well as the policy itself.)

Killinghall CE Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All North Yorkshire schools, including Killinghall CE Primary School, follow the North Yorkshire Safeguarding Children Board procedures. The school will, in most circumstances, endeavour to discuss all concerns with parents about their child/ren. However, there may be exceptional circumstances when the school will discuss concerns with Social Care and/or the Police without parental knowledge (in accordance with Child Protection procedures). The school will, of course, always aim to maintain a positive relationship with all parents. The school's child protection policy is available in the policies section of the web site.

We actively support the Government's Prevent Agenda to counter radicalism and extremism. Staff and Governors have taken the appropriate training to fulfill their roles in this.

All staff and governors have read the Government's 'Keeping Children Safe in Education', and the 'Protecting children from radicalisation' documents:

<https://www.gov.uk/government/publications/keeping-children-safe-in-education--2>

<https://www.gov.uk/government/publications/protecting-children-from-radicalisation-the-prevent-duty>

Staff and governors have undertaken Child protection training, and Prevent training

Behaviour statement for visitors to school, including parents and carers.

Killinghall CE Primary School strongly believes that our school should be a welcoming and safe place for our children, staff, parents and visitors alike and that our parents share that belief. We have legal responsibilities for the safeguarding and wellbeing of children and staff, and a duty of care to all users of our school.

All adults who enter our school site at any time set examples of behaviour and conduct which influence children and young people and we believe that they should therefore demonstrate high standards of conduct in order to encourage our pupils to do the same. Parents and carers must show respect to all other parents and carers, children and staff.

Adults who do not behave in an acceptable manner may be asked to leave the site and the Headteacher has the right to further restrict their access.

Behaviour which is regarded as unacceptable includes:

- Physical abuse, threatening, oppressive or aggressive behaviour or use of offensive language towards other adults, staff or children
- Entering the school site under the influence of alcohol or drugs
- Smoking anywhere on the school site
- Bringing dogs, with the exception of Assistance Dogs, on to the school site without the explicit permission of the Headteacher
- School-related issues which parents or carers have concerning school, pupils or their families must be brought to the attention of a member of staff. Parents or carers must not try to resolve any issues themselves by direct action on site. If issues cannot be successfully resolved by speaking to a staff member, parents' and carers' correct course of action is use our Complaints Procedure as appropriate
- We expect all communication between parents and school to be conducted in a polite and respectful manner. Communication may be similarly restricted if it becomes unacceptable.